



INVESTOR IN PEOPLE

CERTIFICATE OF RECOGNITION

This certificate records that

**TNT Express Germany GmbH
TNT Mehrwertlogistik GmbH and TNT Akademie GmbH**

is recognised as an
Investor in People

Chairman, Investors in People UK

Date

1st March 2008

Next assessment due before

28th February 2011

IQC 131843

BUSINESS IMPROVEMENT THROUGH PEOPLE